

Communication on Progress (COP)

Statement of Continued Support

Malmö, 7 October 2022

I am pleased to confirm that Solenco AB reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Kjell Knutsson, CEO

Human Rights

Assessment, policy and goals

Solenco adheres to Swedish legislation. Our Integrated Quality and Environmental Management System (according to ISO 9001 and ISO 14001), Code of Conduct (see Attachment 1), and Integrity Policy are guidelines for how we at Solenco conduct our business in an ethical, social and sustainable manner. To fulfill our Code of Conduct, we aim to place environmental demands on our suppliers and have high environmental requirements for the goods and services we purchase.

Our overall goal for human rights is to maintain our record of no formal complaints or legal breaches in this area. Currently there is no specific goal placed on our suppliers, but we hope to integrate this into our Human Rights goals within the next several years.

Implementation

We have ensured that all our employees are provided with all our company policies/guidelines and the Solenco employee handbook. If concerns are raised, then we promptly investigate and take the necessary action. Our Code of Conduct and Integrity Policy are posted on our company website (www.solenco.se). We also have posted our company mapping to the UN Sustainable Development Goals, Swedish Environmental goals, GRI, and Planetary Boundaries (from the Stockholm Resilience Center). Even though we are only a small company, we have worked very hard to align ourselves with as many relevant systems as possible.

We have an open-door policy to capture and grievances but also have quarterly planning/administrative meeting where suggestions and/or grievances can be openly communicated. Our organization is still quite small and there is very little hierarchy and thus all communication is open and welcomed directly to our CEO.

Priority shall be given to suppliers who are certified in accordance with ISO14001 or can demonstrate that they comply with similar environmental management systems and that work in accordance with the UN Global Compact.

Measurement of outcomes

The Solenco Code of Conduct was distributed to all employees and they have signed that they will abide by this. During this past reporting period, no formal complaints or legal issues related to Human Rights was received.

Labor

Assessment, policy and goals

Solenco fully supports and adheres to the strict laws in Sweden regarding freedom and labor practices. Sweden has ratified all of the International Labour Organization (ILO) fundamental conventions – freedom of association, forced labor, discrimination and child labor. We put strong focus and attention on open dialogue to identify and resolve issues before they become problems.

A key part of our labor strategy was defining Solenco's values and goals early in the company's development. Our employee handbook covers policies concerning our employee rights, discrimination, equality, and compensation and responsibilities. We will continue to refine our employee handbook as needed. Our CEO has ensured that during the company's founding the health and other insurance as well as pension coverage was above and beyond branch standard. Our goal is to maintain this high standard and thus the CEO will review the coverage on a regular basis to keep it up to date.

The company supports training activities to improve the employees' knowledge relevant to our core services. One of our goals for the coming year or two is to take on interns to help introduce them to the industry and even hire them when their education is complete. Another goal is to create better bonds among our employees with activities and events (e.g., volunteering).

Our work environment is a critical part of our business and we are always seeking to improve and make changes as desired by the employees. Solenco provides compensation for gym membership, free breakfast, access to work mobile telephone for private use, reimbursement for glasses needed for work at a computer, support of an ergonomic specialist and associated equipment (height-adjustable desks, stand-up mats, ergonomic chairs), free parking, and access to a company car, for example. During this period, we've added occupational health care as an extra benefit to our employees and as a tool to make the Covid-19 vaccine more accessible and faster and more efficient than the general public.

When we have a project with a workplace that is not at our office, but at an outdoor building site, we conduct a risk assessment before work begins to ensure all workers' safety on site. Our goal for the coming year is to develop more materials and templates for project managers to more easily conduct this risk assessment and make it as comprehensive and robust as possible.

We strive to have a good gender and age balance within our organization, although we have no goals for what this balance might be as it is more important to value competence and how our employees fit in our organization. Despite this, we have unwittingly leveled the gap between men and women since the last reporting period, from 73% men and 27% women to 64.7% men and 35.3% women.

Employees that are satisfied with their workplace, tasks, manager, etc. are more productive and innovative at work. Our goal is to implement an employee satisfaction survey every year and follow up with an action plan for issues that show more than 20 percent dissatisfaction.

Implementation

We have ensured that all our employees are provided with training opportunities as requested. We have also provided all our company policies/guidelines and the Solenco employee handbook. If concerns are raised, then we promptly investigate and take the necessary action. We have an open-door policy to capture and grievances but also have quarterly planning/administrative meeting

where suggestions and/or grievances can be openly communicated. Our organization is still quite small and there is very little hierarchy and thus all communication is open and welcomed directly to our CEO.

To prevent discrimination for pay we adhere to the law, our policies, and benchmark area industries.

Our company survey was sent out in September 2022.

Measurement of outcomes

The employee handbook was updated in August 2021 and distributed to all employees.

Training was completed by several employees, including for the following: BREEAM In-Use Assessor, NollCO2 accredited professional, Miljöbyggnad accredited professional, Certified energy expert, AMA VVS, Kyla 19, Miljöbyggnad Bas, Miljöbyggnad iDrift Bas, LCC, Sunda Hus, Radon, cert. MB iDrift samordnare, "Lär dig att klimatdeklarera" – Oneclick, Breeam baskurs, Breeam In-Use baskurs, EPD onboarding med Oneclick.

We maintain, in accordance with the General Data Protection Regulation, demographics by gender and age.

Gender:

- Male 11 (62.5%)
- Female 6 (37.5%)

Age:

- under 30: 3
- 30-40: 4
- 41-50: 7
- 51-60: 2
- over 60: 1

88% of employees responded to the 2022 survey – 15 out of 17 (One employee is on maternity leave). The results of the survey show:

- 87% of employees responded that they somewhat often or often felt stressed
- 27% responded that they were not easily able to incorporate sustainability aspects into their work
- 67% of the employees noted that the office air quality is not satisfactory
- 87 % percent of employees felt completely safe coming to the office and had no issues related to security or other violations in our workplace

An action plan is under development for the issue related to stress and to follow up on other items (e.g., air quality, better incorporation of sustainable aspects into daily work).

Environment

Assessment, policy and goals

Overall environmental goal: Solenco works with and should be perceived as sustainable in its services and its attitude. We aim to try and make environmental issues an integral part of what we provide and ensure that there are financial benefits for the project. This is in part described in our Integrated Quality and Environmental Management System (according to ISO 9001 and ISO 14001) and company Code of Conduct. We have also posted our company mapping to the UN Sustainable Development Goals, Swedish Environmental goals, GRI, and Planetary Boundaries (from the Stockholm Resilience Center).

We have a further overarching goal to be an active part of relevant sustainable networks in our region.

Detailed environmental goals for the next 5 years:

- Record our environmental certifications each year (ongoing annually)
- Map our CO₂ footprint for travel and office energy each year (ongoing annually)
- Report CO₂ savings that our services have contributed to our projects (ongoing annually)
- Identify all suppliers from the point of view of environmental work / sustainability
- At least 50% of purchased products must be eco-labelled or locally sourced
- Change to renewable electricity for our office (completed in 2020)
- Follow up with clients on Solenco's environmental progress

Implementation

Even though we are only a small company, we have worked very hard to align ourselves with as many relevant systems as possible (see Attachment 2, Solenco's Communication on Progress (COP) towards Sweden's Environmental Objectives and other relevant goals).

Solenco is a part of the Sweden Green Building Council, the Technology, Economics and Environment foundation's (TEM's) CSR Skåne network, Hållbart byggande Syd (Sustainable Builders South region) (until March 2020), and the "Local roadmap for a climate-neutral construction and civil engineering sector in Malmö 2030" (LFM30) initiative.

Solenco has a division dedicated to environmental/sustainability services. Our environmental/sustainability specialists on staff help to drive and implement our goals in this area. In addition, we perform annual training on environmental issues, and we recycle cardboard, paper, metal, batteries, lightbulbs, and food waste. We separate our waste streams as regulated by law.

CO₂-footprinting was done with the help of our accounting system and the finance department. The development of accounting methods for projects was produced by the sustainability department. The project manager is responsible for completing this before the end of the financial year. Our CO₂-footprint was further reduced this past year for our office space because we rented out part of our space to another company and then have an additional meeting room to enable more online meetings to be conducted.

We have pushed the building manager to install electric car charging stations in the parking area. To date, they have been installed in 8 spaces (of the total 16 Solenco parking spots). The amount of

company cars has been upgraded to 5 plug-in hybrids and 2 fully electric cars, corresponds to 88% in total.

The survey of suppliers has been delayed but will be conducted by the sustainability department during the next reporting period.

A client survey was developed and will be implemented to measure how they have experienced the environmental and sustainable aspects in our projects.

The agreement has been renewed this year that covers our office's electricity via a green contract consisting of 20% wind power and the rest with energy certificates from sustainable sources.

Follow-up with all these issues is done during the management's review during Quarter 4 and in conjunction with Global Compact reporting.

Measurement of outcomes

As part of our environmental/sustainability services, the following buildings are undergoing or have been certified during the September 2021- August 2022 period:

- BREEAM-SE
 - 1 certified hotel (1 Very good)
 - 3 ongoing hotels (1 Excellent, 2 Very good ambition)
 - 5 ongoing offices (2 Outstanding, 2 Excellent, 1 Very good)
 - 1 preliminary certified student housing (1 Very good)
 - 2 ongoing student housing (2 Excellent)
 - 1 ongoing "Community hub" with retail, gym, health center etc. (Excellent)
 - 1 ongoing health care center (Excellent)
 - 1 ongoing elderly care facility (Excellent)
 - 1 ongoing Detention center (Excellent)
 - 4 ongoing Police stations (Excellent)
 - 1 ongoing warehouse (Good)
- BREEAM in-use International (2015 and v6)
 - 11 shopping center re-certifications (Part 1, 1 Excellent, 10 Very Good)
 - 5 shopping center certifications (Part 1, 2 Very good, 1 Good)
 - 2 elderly care facilities certifications (Part 1, Very good)
 - 4 ongoing warehouses (Part 1, 3 Very good, 1 Good)
 - 1 ongoing hotel (Part 1, Very good)
 - 1 retail store (Part 1 and Part 2, Excellent)
- Miljöbyggnad (Swedish certification system)
 - 1 ongoing hospital, 1 ongoing psychiatric hospital (Silver, Gold)
 - 6 ongoing elderly care facilities, 1 ongoing health care center
 - 2 preliminary certified offices (Silver), 1 ongoing office (Gold)
 - 1 ongoing warehouse (Silver)
 - 2 ongoing student housing (Silver)
 - 2 ongoing multi-family houses (Silver)
- Miljöbyggnad iDrift (for existing buildings)
 - 2 Warehouses (Silver)
- WELL v2

- 1 office (Gold)
- Fitwel
 - 1 office (3 stars)
- NollCO2
 - 1 ongoing office
 - 1 ongoing warehouse

An analysis of Solenco's carbon footprint was conducted from September 1, 2021, to August 31, 2022. Our total carbon dioxide emissions from our travel are estimated to be approximately 4 500 kg CO₂, with the breakdown by travel type summarized below:

- Car (including company cars, personal cars used for company travel, taxi trips and rental cars): 1826 kg CO₂
- Airline: 2678 kg CO₂
- Train: 0.23 kg CO₂

As part of our project work, we strive to offset our footprint with energy savings locally and globally. Proposed energy saving measures with a return of investment (ROI) of less than 5 years in one project this year in Denmark could lead to an estimated 3.5 GWh of savings per year¹. In two other international projects this year, we have calculated an annual potential savings¹ of 375 000 kg CO₂. This means that we have potentially saved more than 80 times more CO₂ than we have generated for our travels during this period.

From our preliminary analysis, about 15% of our total products purchased from September 2021 to August 2022 can be categorized as sustainable. We wish to increase this number with our 2022/23 sustainable products project.

The results of our annual energy and water consumption are reported below:

- Energy consumption (Solenco's office): $70,362 \text{ kWh}/376\text{m}^2 = 187 \text{ kWh/m}^2$
Entire building = $175,523 \text{ kWh}/2137\text{m}^2 = 82 \text{ kWh/m}^2$
- Water consumption for our entire office: 163 L/m^2

A follow-up on energy and water consumption for our office and the entire building is planned.

¹ assuming that 25 percent of the proposed savings are implemented and removing those projects that are on hold or have not budgeted yet for these savings

Anti-Corruption

Assessment, policy and goals

Sweden signed the UN Convention against Corruption on December 9, 2003 and ratified our commitment on September 25, 2017. Solenco's Code of Conduct and company employee handbook are guidelines for how we conduct our business in an ethical, social and sustainable manner in accordance with the UN convention.

Implementation

We will implement policies related to corruption in our most recent company handbook. Any reported corruption will be dealt with in accordance with company policy and external authorities.

Measurement of outcomes

During this past reporting period, Solenco had no known corruption issues. The employee survey showed no signs of being exposed to or involved with bribery.

Attachments

Attachment 1: Solenco Code of Conduct

Attachment 2: Solenco's Communication on Progress (COP) towards Sweden's Environmental Objectives and other relevant goals

The Code of Conduct is a guideline for how we at Solenco conduct our business in an ethical, social and sustainable manner. The Code is an overall framework for our operations and is largely based on international conventions, such as the UN Convention on the Rights of the Child, the UN Declaration on Human Rights, the UN's ILO Declaration on Fundamental Principles of Rights at Work and the UN Global Compact.

The Code of Conduct covers all our employees and permeates our work and guides our business, together with Solenco's other policy documents.

Responsibility

At Solenco, we have a shared responsibility for the impact that the company has, through its decisions and activities, on social development, its customers, employees and other stakeholders concerned by the company. We are therefore responsible for ensuring that all activities are carried out in line with the Code of Conduct and that measures are taken in cases where the activities have or may result in deviations from this. We shall, in a clear, accurate and complete manner, publish our guidelines, decisions and activities that affect people, our society and the environment. This applies both to the individual employee and to our other stakeholders. However, in some cases, which are not of particular public interest, discretion may be used concerning information about employees, assignments and the company.

All employees at Solenco shall perform our profession with integrity and honesty, not with misleading or partial interest. We, and everyone who cooperates with or works on behalf of Solenco, shall respect and comply with international conventions as well as applicable laws and regulations. The individual employee must have a good knowledge of how their work is affected by international conventions as well as applicable laws and regulations. We shall behave ethically in accordance with values of honesty, justice and integrity. We will show consideration for people, animals and the environment and show consideration for our / all stakeholders' needs.

Solenco should be a workplace without barriers where everyone feels safe to say their opinion, where everyone thrives and develops. The individual employee's work environment and health should be the focus. A developing workplace with mutual trust, commitment, community and humor.

Bribery

We at Solenco must not offer, pay out or receive bribes. Each employee must have knowledge of what is classified as a bribe. Representation is allowed, but must be done with moderation and taking into account any parties' restrictions on the issue.

Environment and Sustainable Development

Solenco will contribute to long-term sustainable development through proactive environmental and sustainability work in all our business areas, locally and globally.

An annual review of the Code of Conduct determines the need for evaluation and any revision thereof.

Date: 2018-01-15



Kjell Knutsson, CEO

Communication on Progress (COP) towards Sweden's Environmental Objectives

Solenco AB, including subsidiary Solenco Automation AB

This document is Solenco's COP related to Sweden's 16 Environmental Objectives. The overall goal of the objectives is to hand over to the next generation a society where the major environmental problems are solved, without causing increased environmental and health problems outside Sweden's borders. For our annual reporting under the UN Global Compact, we briefly describe how Solenco is working towards achieving Sweden's environmental objectives. And we have mapped out how these objectives are aligned with other relevant global environmental and sustainability goals, principles and standards, including:

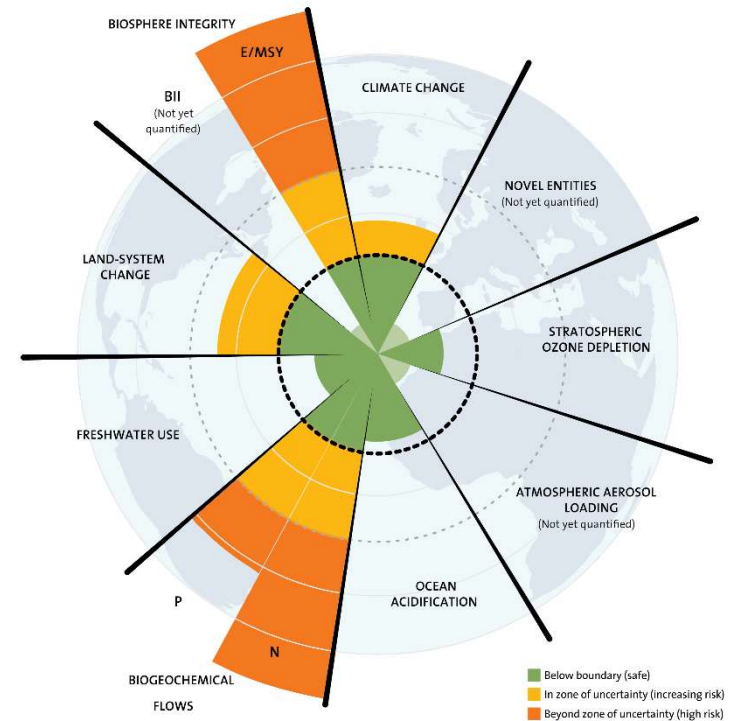
- UN's 17 Sustainable Development Goals (SDGs) (see figure below)
- UN Global Compact's 10 Principles
- Stockholm Resilience Centre's 9 Planetary Boundaries (see figure to the right)
- Global Reporting Initiative's Sustainability Reporting Standards (GRI Standards)

The UN SDGs are shown below in a graphical depiction that emphasizes that not all the goals are equally weighted. The fulfillment of the biosphere goals is in fact the basis for all other goals to be achieved.

Solenco is proud of our commitment to working towards these goals and we look forward to continuing to move forward in the next year!



Source: Stockholm Resilience Center




Source: Stockholm Resilience Center




Kjell Knutsson, CEO Solenco AB
Malmö, 2019-10-07


Communication on Progress (COP) towards Sweden's Environmental Objectives

| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|---|--|--|--|--|
| 1 Reduced climate impact  | The concentrations of greenhouse gases in the atmosphere must be stabilized at a level that will prevent dangerous anthropogenic interference with the climate system. This goal must be achieved in such a way and at such a pace that biological diversity is preserved, food production is assured, and other goals of sustainable development are not jeopardized. | Constantly try to reduce our climate impact, but since we are a relatively small consulting firm, we have no direct influence more than our travels and electricity use in our office. Travel is necessary in many cases because our projects exist globally and require on-site inspections. However, we log the savings we have made in projects domestically and abroad and our goal is that the savings compensate for our impact by a significant margin. | <i>UN SDGs</i> 7 (7.2, 7.3) 12 (12.2, 12.3, 12.5, 12.6) 13 (13.2) <i>UN Global Compact</i> Principle 7 Principle 8 Principle 9 <i>Planetary boundaries</i> Climate change <i>GRI standards</i> G4-EN3/302-1 G4-EN4/302-2 G4-EN15/305-1 G4-EN16/305-2 G4-EN17/305-3 G4-EN21/305-7 | Work to ensure that our contract is eco-labelled electricity for the office. During 2020, the owner aims to install solar cells. Have several large energy-efficiency projects. Have only small amounts of material in stock, but make supplier assessments, aim to buy eco-labelled products and not over-consume. Sort eight streams including food waste. Work according to ISO 9001 and 14001 continuously so that if there are improvements measures are taken if there are deviations or new information is added. Risk assessments are done continuously in the organization and on projects. Offer sustainable services and / or sustainability consultants to advise on projects. Also evaluate our suppliers from an environmental and quality point of view. Carried out in our projects through design or advice for environmentally-friendly technologies and solutions. Contribute to reduced climate change by spreading knowledge and new technologies / solutions in our global projects. See UN SDG 7 When the opportunity to charge a car at work is available, hybrid/electric cars in the business and in personal cases will benefit. Other trips are made as sustainable as possible. Influence during our projects See G4-EN3 See above Influence during our projects and see above |


Communication on Progress (COP) towards Sweden's Environmental Objectives

| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|--|--|--|---|---|
| 2 Clean air  | The air must be clean enough not to represent a risk to human health or to animals, plants or cultural assets. | Have Euro 6 as a requirement when buying cars, regardless of whether it is a company car or a car. Chosen office location to reduce unnecessary everyday transports and there will be installed electric charge for electric and hybrid cars on rented parking spaces. Education/development continuously regarding new products that can be prescribed and usually works in projects with requirements for logbook for chemical products according to Byggarubedömningen or Sunda hus. In the projects involving energy efficiency, the exchange of energy source is common, which means that we can often influence the change from fossil fuels. | <i>UN SDGs</i> 3 (3.9) 11 (11.6) <i>UN Global Compact</i> Principle 7 Principle 8 Principle 9 <i>Planetary boundaries</i> Atmospheric aerosol loading Novel entities <i>GRI standards</i> G4-EN15/305-1 G4-EN16/305-2 G4-EN17/305-3 G4-EN21/305-7 | High requirements for employees regarding safety and works continuously with well-being in the form of e.g., massage, flexible working hours Work with energy efficiency and enhancement of industry as well as commercial buildings and certification according to a variety of environmental / sustainability systems such as BREEAM, LEED, etc. Plumbing design according to Swedish standard. Risk assessments are done continuously in the organization and on projects. Offers sustainable services and / or sustainability consultants to advise on projects. Also evaluates our suppliers from an environmental and quality point of view. Carried out in our projects through design or advice for environmentally-friendly technologies and solutions. No studded tires are used on the company's cars and the euro 6 is a requirement. Continuous education and restrictive with prescribing new products where the information is doubtful / lacking. Usually works with logbooks via Sunda house or the construction product assessment. Influence during our projects Work to ensure that our contract is changed to eco-labelled electricity for the office. During 2019/2020, solar cells will be installed. See environmental goals 1 See environmental goals 1 and we can influence in our projects |


Communication on Progress (COP) towards Sweden's Environmental Objectives

| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|---|--|---|--|---|
| 3 Natural acidification only  | The acidifying effects of deposition and land use must not exceed the limits that can be tolerated by soil and water. In addition, deposition of acidifying substances must not increase the rate of corrosion of technical materials located in the ground, water main systems, archaeological objects and rock carvings. | Have started the transition from vehicles with fossil fuels by having chosen the right location, property owners who will install electric charging stations on the site. Traveling as sustainably as possible. EI? | <i>UN SDGs</i> 6 (6.3) 15 (15.2) <i>UN Global Compact</i> Principle 8 Principle 9 <i>Planetary boundaries</i> Ocean acidification Atmospheric aerosol loading <i>GRI standards</i> G4-EN21/305-7 | Work with plumbing issues in new construction and existing properties and then with improvement. Shop locally and largely eco-labeled products Offer sustainable services and / or sustainability consultants to advise on projects. Also evaluate our suppliers from an environmental and quality point of view. Carried out in our projects through design or advice for environmentally-friendly technologies and solutions. It is possible that this will be affected by projects by improving industrial areas. No studded tires are used on the company's cars and the euro 6 is a requirement. See environmental goals 1 and we can influence in our projects |

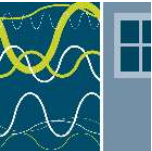
Communication on Progress (COP) towards Sweden's Environmental Objectives

| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|--|---|---|---|---|
| 4 A non-toxic environment  | The presence of substances in the environment that have been created or recovered by society should not threaten human health or biodiversity. The levels of extraneous nature substances are close to zero and their impact on human health and ecosystems is negligible. The levels of naturally occurring substances are close to the background levels. | Training takes place continuously when it comes to products and chemical substances that we prescribe, use or recommend to keep us updated. We are sometimes exposed to subjects when we work in projects and stay at construction sites, during renovations / refurbishments or inventories. Procedures exist to minimize this. Do not buy GMOs or other modified products. Implement the Swan and other sustainability certification systems that focus on materials and the chemical content. | <i>UN SDGs</i> 2 (2.1, 2.4) 3 (3.9) 6 (6.1, 6.3, 6.6) 8 (8.8) 12 (12.4, 12.5, 12.8) 14 (14.1) 15 (15.1, 15.3, 15.4, 15.5) <i>UN Global Compact</i> Principle 7 Principle 8 Principle 9 <i>Planetary boundaries</i> Novel entities Atmospheric aerosol loading <i>GRI standards</i> G4-EN1/301-1 G4-EN2/301-2 | - High requirements for employees regarding safety and work continuously with well-being in the form of e.g., massage, flexible working hours Work with plumbing issues in new construction and existing properties and then with improvement. Have no collective agreements when decisions on this have been taken unanimously at a special meeting. Agreements etc. follow Swedish legislation and growth and profit share are jointly decided. Have only small amounts of material in stock, but make supplier assessments, aim to buy eco-labelled products and not over-consume. Sort waste. Environmental education. - - Risk assessments are done continuously in the organization and on projects. Offer sustainable services and / or sustainability consultants to advise on projects. Also evaluates our suppliers from an environmental and quality point of view. Carried out in our projects through design or advice for environmentally-friendly technologies and solutions. Continuous education and restrictive with prescribing new products where the information is doubtful / lacking. Usually works with logbooks via Sunda house or the construction product assessment. No studded tires are used on the company's cars and the euro 6 is a requirement. Materials we use are food, office supplies and technology. Compilation of ordered material for the year is done each year in pieces or weight. We report the amount of recycled and eco-labeled purchased products per year. |

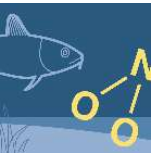
Communication on Progress (COP) towards Sweden's Environmental Objectives

| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|---|---|--|--|--|
| 5 A protective ozone layer  | The ozone layer must be replenished so as to provide long-term protection against harmful UV radiation. | A natural part of fulfilling, improving in the projects we have where cooling is included in everything from choice of system to the choice of coolant. Even when changing systems, this is followed up. | <i>UN SDGs</i> 3 (3.4) 12 (12.4, 12.5) <i>UN Global Compact</i> Principle 8 Principle 9 <i>Planetary boundaries</i> Stratospheric ozone depletion <i>GRI standards</i> G4-EN20 /305-6 | High requirements for employees regarding safety and works continuously with well-being in the form of e.g., massage, ergonomics, flexible working hours Have only small amounts of material in stock, but make supplier assessments, aim to buy eco-labelled products and not over-consume. Waste separation. Offer sustainable services and / or sustainability consultants to advise on projects. Also evaluate our suppliers from an environmental and quality point of view. Carried out in our projects through design or advice for environmentally-friendly technologies and solutions. Work preventively with the right refrigerants (preferably natural). Can be affected by projects |


Communication on Progress (COP) towards Sweden's Environmental Objectives

| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|---|---|--|---|---|
| 6 A safe radiation environment  | Human health and biological diversity must be protected against the harmful effects of radiation. | Can be done in projects when we work in projects and stay at construction sites, during renovations / renovations or inventories. Procedures exist to minimize this. | <i>UN SDGs</i> 3 (3.4) 8 (8.8) <i>UN Global Compact</i> Principle 8 Principle 9 <i>Planetary boundaries</i> Biogeochemical flows <i>GRI standards</i> | High requirements for employees regarding safety and works continuously with well-being in the form of e.g., massage, ergonomic, flexible working hours Follow Swedish legislation and a Global Compact signatory. Have Code of Conduct. Offer sustainable services and / or sustainability consultants to advise on projects. Also evaluates our suppliers from an environmental and quality point of view. Carried out in our projects through design or advice for environmentally-friendly technologies and solutions. - - |


Communication on Progress (COP) towards Sweden's Environmental Objectives

| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|--|---|-----------------------------|--|---|
| 7 Zero eutrophication  | Nutrient levels in soil and water must not be such that they adversely affect human health, the conditions for biological diversity or the possibility of varied use of land and water. | Not directly relevant | <i>UN SDGs</i> 6 (6.3, 6.6) 14 (14.1, 14.2) <i>UN Global Compact</i> Principle 8 Principle 9 <i>Planetary boundaries</i> Biogeochemical flows <i>GRI standards</i> G4-EN22/306-1 G4-EN24/306-3 | Work with plumbing issues in new construction and existing properties and then with improvement. - Offer sustainable services and / or sustainability consultants to advise on projects. Also evaluate our suppliers from an environmental and quality point of view. Carried out in our projects through design or advice for environmentally-friendly technologies and solutions. - - - |

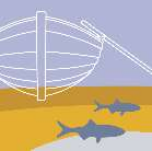
Communication on Progress (COP) towards Sweden's Environmental Objectives

| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|--|--|-----------------------------------|--|---|
| 8 Flourishing lakes and streams  | Lakes and watercourses must be ecologically sustainable and their variety of habitats must be preserved. Natural productive capacity, biological diversity, cultural heritage assets and the ecological and water-conserving function of the landscape must be preserved, at the same time as recreational assets are safeguarded. | May be impacted in some projects. | <i>UN SDGs</i> 6 (6.3, 6.6) 15 (15.1, 15.5, 15.8, 15.9) <i>UN Global Compact</i> Principle 7 Principle 8 Principle 9 <i>Planetary boundaries</i> Biogeochemical flows Land-system change Freshwater use <i>GRI standards</i> G4-EN8/303-1 G4-EN9/303-2 G4-EN11/304-1 G4-EN12/304-2 G4-EN13/304-3 G4-EN14/304-4 G4-EN22/306-1 G4-EN24/306-3 G4-EN26/306-5 | Work with plumbing issues in new construction and existing properties and then with improvement. - Risk assessments are done continuously in the organization and on projects. Offer sustainable services and / or sustainability consultants to advise on projects. Also evaluate our suppliers from an environmental and quality point of view. Carried out in our projects through design or advice for environmentally-friendly technologies and solutions. - - Minimal Only relevant in the office for drinking water, dishes and cleaning. May be relevant in projects May be relevant in projects Material selection is made according to environmental databases - - May be relevant in projects - May be relevant in projects |


Communication on Progress (COP) towards Sweden's Environmental Objectives

| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|---|---|--|--|--|
| 9 Good-quality groundwater  | Groundwater must provide a safe and sustainable supply of drinking water and contribute to viable habitats for flora and fauna in lakes and watercourses. | Not a goal that affects the business may be possible to impact in specific projects. | <i>UN SDGs</i> 6 (6.3, 6.4, 6.6) 12 (12.2, 12.4) 15 (15.1) <i>UN Global Compact</i> Principle 7 Principle 8 <i>Planetary boundaries</i> Freshwater use <i>GRI standards</i> G4-EN22/306-1 G4-EN24/306-3 | Work with plumbing issues in new construction and existing properties and then with improvement. Have only small amounts of material in stock, but make supplier assessments, aim to buy eco-labelled products and not over-consume. - Risk assessments are done continuously in the organization and on projects. Offer sustainable services and / or sustainability consultants to advise on projects. Also evaluate our suppliers from an environmental and quality point of view. Minimal May be relevant in projects - |


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| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|---|---|-----------------------------|--|--|
| 10 A balanced marine environment, flourishing coastal areas and archipelagos  | The North Sea and the Baltic Sea must have a sustainable productive capacity, and biological diversity must be preserved. Coasts and archipelagos must be characterised by a high degree of biological diversity and a wealth of recreational, natural and cultural assets. Industry, recreation and other utilisation of the seas, coasts and archipelagos must be compatible with the promotion of sustainable development. Particularly valuable areas must be protected against encroachment and other disturbance. | Not directly relevant | <i>UN SDGs</i> 14 (14.1, 14.2, 14.4) 15 (15.5, 15.8, 15.9) <i>UN Global Compact</i> Principle 7 Principle 8 Principle 9 <i>Planetary boundaries</i> Biogeochemical flows Land-system change Fresh water use <i>GRI standards</i> G4-EN22/306-1 G4-EN24/306-3 G4-EN25/306-4 | - - Risk assessments are done continuously in the organization and on projects. Offer sustainable services and / or sustainability consultants to advise on projects. Also evaluates our suppliers from an environmental and quality point of view. Carried out in our projects through design or advice for environmentally-friendly technologies and solutions. - - Minimal May be relevant in projects No - |

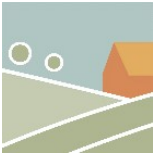
Communication on Progress (COP) towards Sweden's Environmental Objectives

| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|---|---|-----------------------------|--|---|
| 11 Thriving wetlands  | The ecological and water-retaining function of the wetlands in the landscape should be maintained and valuable wetlands preserved for the future. | Not directly relevant | <i>UN SDGs</i> 6 (6.4, 6.6) 15 (15.1, 15.3, 15.5, 15.7, 15.8, 15.9) <i>UN Global Compact</i> Principle 8 Principle 9 <i>Planetary boundaries</i> Biogeochemical flows Land-system change Freshwater use <i>GRI standards</i> G4-EN11/304-1 G4-EN12/304-2 G4-EN13/304-3 G4-EN14/304-4 | Work with plumbing issues in new construction and existing properties and then with improvement. - Offer sustainable services and / or sustainability consultants to advise on projects. Also evaluate our suppliers from an environmental and quality point of view. Carried out in our projects through design or advice for environmentally-friendly technologies and solutions. - - Minimal May be relevant in projects Material selection is made according to environmental databases - - |


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| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|---|---|---|---|---|
| 12 Sustainable forests  | The value of forests and forest land for biological production must be protected, at the same time as biological diversity and cultural heritage and recreational assets are safeguarded. | Not directly relevant, but perhaps indirectly in some individual projects. Very little use of materials internally. | <i>UN SDGs</i> 15 (15.1, 15.2, 15.7, 15.8) <i>UN Global Compact</i> Principle 7 Principle 8 Principle 9 <i>Planetary boundaries</i> Land-system change GRI standards G4-EN1/301-1 G4-EN11/304-1 G4-EN12/304-2 G4-EN13/304-3 G4-EN14/304-4 G4-EN26/306-5 | - Risk assessments are done continuously in the organization and on projects. Offer sustainable services and / or sustainability consultants to advise on projects. Also evaluate our suppliers from an environmental and quality point of view. Carried out in our projects through design or advice for environmentally-friendly technologies and solutions. - Materials we use are food, office supplies and technology. Tracking of material ordered each year is done (by number and/or weight). We report the amount of recycled and eco-labeled purchased products per year. May be relevant in projects Material selection is made according to environmental databases - - May be relevant in projects |


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| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|---|--|-----------------------------|--|---|
| 13 A varied agricultural landscape  | The value of the farmed landscape and agricultural land for biological production and food production must be protected, at the same time as biological diversity and cultural heritage assets are preserved and strengthened. | Not directly relevant | <i>UN SDGs</i> 2 (2.4) 15 (15.1, 15.2, 15.7, 15.8) <i>UN Global Compact</i> Principle 7 Principle 8 Principle 9 Planetary boundaries Land-system change Changed land use <i>GRI standards</i> G4-EN11/304-1 G4-EN12/304-2 G4-EN13/304-3 G4-EN14/304-4 G4-EN26/306-5 | - - Risk assessments are done continuously in the organization and on projects. Offer sustainable services and / or sustainability consultants to advise on projects. Also evaluate our suppliers from an environmental and quality point of view. Carried out in our projects through design or advice for environmentally-friendly technologies and solutions. - - May be relevant in projects Material selection is made according to environmental databases - - May be relevant in projects |


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| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|--|--|-----------------------------|---|--|
| 14 A magnificent mountain landscape  | The pristine character of the mountain environment must be largely preserved, in terms of biological diversity, recreational value, and natural and cultural assets. Activities in mountain areas must respect these values and assets, with a view to promoting sustainable development. Particularly valuable areas must be protected from encroachment and other disturbance. | Not directly relevant | <i>UN SDGs</i> Goal 15 (15.1, 15.4, 15.5, 15.7, 15.8, 15.9) <i>UN Global Compact</i> Principle 7 <i>Planetary boundaries</i> Land-system change <i>GRI standards</i> G4-EN11/304-1 G4-EN12/304-2 G4-EN13/304-3 G4-EN14/304-4 G4-EN26/306-5 | - Risk assessments are done continuously in the organization and on projects. - May be relevant in specific projects Material selection is made according to environmental databases - - May be relevant in specific projects |

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| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |
|--|--|--|--|--|
| 15 A good built environment  | Cities, towns and other built-up environments should constitute a good and healthy living environment and contribute to a good regional and global environment. Natural and cultural assets must be protected and developed. Buildings and amenities must be located and designed in accordance with sound environmental principles and in such a way as to promote sustainable management of land, water and other resources. | This goal is our core area in environmental / sustainability certifications using various globally-recognized and regional/local systems, and in sustainability consulting throughout our range of expertise, design, energy efficiency improvements of industries and real estate, etc. | <i>UN SDGs</i> 6 (6.3) 9 (9.1) 11 (11.6) 12 (12.3, 12.5) <i>UN Global Compact</i> Principle 7 Principle 8 Principle 9 <i>Planetary boundaries</i> Biogeochemical flows Freshwater use Land-system change <i>GRI standards</i> G4-EN1/301-1 G4-EN2/301-2 G4-EN8/303-1 G4-EN9/303-2 G4-EN10/303-3 G4-EN22/306-1 G4-EN23/306-2 G4-EN24 | Work with plumbing issues in new construction and existing properties and with improvement. Spread knowledge, solutions and technology in the industry locally and globally. Also nationally and be involved in developing systems, solutions etc. that are more sustainable. Work with energy efficiency and enhancement of industry as well as commercial buildings and certification according to a variety of environmental / sustainability systems such as BREEAM, LEED, Svanen, Fitwel, WELL, etc. Have little material in stock, but make supplier assessments, aim to buy eco-labelled products and not over-consume. Risk assessments are done continuously in the organization and on projects. Offers sustainable services and / or sustainability consultants to advise on projects. Also evaluates our suppliers from an environmental and quality point of view. Carried out in our projects through design or advice for environmentally-friendly technologies and solutions. - Minimal - Materials we use are food, office materials and technology. Tracking of material ordered each year is done (by number and/or weight). Only in offices for drinking water, dishes and cleaning. May be relevant in projects 0% May be relevant in projects Cannot be measured for us as the building's waste sorting is in a common area outdoors No |
| Objective | Description | Solenco's work on objective | Related goals and principles | Solenco's work other goals |

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|---|---|---|--|--|
| <p>16 A rich diversity of plant and animal life</p>  | <p>Biodiversity must be preserved and used in a sustainable way, for current and future generations. Species habitats and ecosystems and their functions and processes must be safeguarded. Species must be able to survive in long-term viable populations with sufficient genetic variation. Finally, people must have access to a good natural and cultural environment rich in biological diversity, as a basis for health, quality of life and well-being.</p> | <p>Not directly relevant, but perhaps indirectly in some projects</p> | <p><i>UN SDGs</i> 11 (11.4) 12 (12.2) 13 (13.1) 14 (14.2) 15 (15.1, 15.5, 15.7, 15.8, 15.9) <i>UN Global Compact</i> Principle 7 Principle 8 <i>Planetary boundaries</i> Climate change Biogeochemical flows Land-system change Freshwater use <i>GRI standards</i> G4-EN11/304-1 G4-EN12/304-2 G4-EN13/304-3 G4-EN14/304-4 G4-EN26/306-5</p> | <p>Work with energy efficiency and enhancement of industry as well as commercial buildings and certification according to a variety of environmental / sustainability systems such as BREEAM, LEED, Svanen, Fitwel, WELL, etc. Have only small amounts of material in stock, but make supplier assessments, aim to buy eco-labelled products and not over-consume. Works according to ISO 9001 and 14001 with constant improvements so that measures are taken in case of deviations or when new information is added. - - Risk assessments are done continuously in the organization and on projects. Offer sustainable services and / or sustainability consultants to advise on projects. Also evaluates our suppliers from an environmental and quality point of view. Contribute to reduced climate change by spreading knowledge and new technologies / solutions in our global projects. - - Minimal May be relevant in projects Material selection is made according to environmental databases - - May be relevant in projects</p> |
|---|---|---|--|--|